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UNITED STATES MISSION - BOGOTA
VACANCY ANNOUNCEMENT

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No. 084

Job vacancy

August 28, 2006

OPEN TO: All Colombian Candidates

POSITION: ECONOMIC SPECIALIST
(0011843A)

OPENING DATE: Monday, August 28, 2006

CLOSING DATE: Monday, September 18, 2006

WORK HOURS: Full time; 40 hours/week

SALARY: FSN/PSC-11 Col. Ps. \$77,585,368.00-
Col.Ps.\$128,015,860.00

Final salary determination based on incumbent documented salary history, not to exceed the maximum amount established in this advertisement.

TO APPLY

- If you meet all the requirements for this position, please submit a Foreign National Employment application form no later than the closing date at 4:00 p.m. Eastern Standard Time.
- Applicants may attach copies of any other documentation (e.g. essays, certificates, awards, degrees earned) that addresses the qualification requirements of the position as listed below.
- Applicants must request an application form at the Embassy reception desk or you may print it out by accessing the Embassy web page: <http://bogota.usembassy.gov> under "Recursos Humanos-Vacante".

SUBMIT APPLICATION TO:

American Embassy
c/o USAID Human Resources Section
Carrera 45 No. 22 D-45
Bogota, Colombia

APPLICATIONS WILL NOT BE RETURNED. APPLICANTS SHOULD KEEP A COPY FOR THEIR FILES TO APPLY FOR UPCOMING VACANCIES.

APPLICANTS WHO ARE NOT SELECTED FOR INTERVIEWS WILL NOT BE CONTACTED.

PROFILE OF THE POSITION

The U.S. Agency for International Development is seeking an individual for the position of Economic Specialist.

BASIC FUNCTION OF POSITION

This position reports to the Head of the Economist Unit, USAID/Colombia, Bogota. As a recognized economic policy expert, the incumbent serves as provides program and project planning as well as monitoring and analysis services of broad scope and complexity. The incumbent is also responsible to help to lead coordination within the Mission's technical offices on the development of synergistic linkages between competitiveness-related programs/project activities and program strategy and activities. The incumbent is also responsible to keep a close track of Colombian economic reforms to provide senior program planning and management oversight related to a range of ECON Unit competitiveness programs/projects under MIDAS, ADAM, and other program implementation instrumentalities.

MAJOR DUTIES AND RESPONSIBILITIES:**1) Program and Project Planning, Monitoring and Analysis**

Provide detailed program planning, monitoring and analysis on an ongoing basis, as follows:

Provide senior program planning and management oversight related to a range of ECON Unit competitiveness programs/projects under MIDAS, ADAM, and other program implementation instrumentalities. These include but are not limited to:

- Financial sector reform support programs
- Fiscal reform support programs
- Infrastructure reform support programs
- Commercial law reform support programs
- Technical norms/SPS support programs
- Agricultural reform support programs
- Labor market reform support programs
- Environmental reform support programs
- Customs reform support programs

2. Program Coordination/Representational Activities

Provide detailed program coordination support for all ECON Unit competitiveness-related activities on an ongoing basis, as follows:

- Lead coordination with SO 1, SO 2, SO 3, and SO4 offices on the development of synergistic linkages between competitiveness-related programs/project activities and program strategy and activities related to the Mission's support programs/projects in the alternative development, democratic institution-building, displaced persons, and demobilization areas.
- Develop and maintain an active dialogue with senior U.S. Embassy officials, USAID/W colleagues, major donor institutions (eg. IMF, World Bank, IDB), host country government officials, and host country private sector and NGO counterparts on the design and implementation of USAID competitiveness-related programs.

3) Policy Development

Provide senior technical support for the identification of the major competitiveness reforms required to establish an economic policy and institutional environment conducive to trade/investment integration and maximization of the benefits of trade liberalization reforms for Colombia.

4) Program Design, Development and Evaluation

Participate in, contribute to, and make recommendations on matters relating to development of programs and projects initiatives in a manner designed to promote their consistency with the sustainable economic development and competitiveness-related reform objectives of the GOC, USAID and the donor community.

Provide analysis and recommendation on the implementation of ongoing programs and projects in relation to their consistency with the competitiveness reform objectives of the GOC, USAID and the donor community.

5) Develop Reports

On as needed basis in carrying out the monitoring and analysis activities and regular Mission reports.

6) Other Duties

Perform all other duties necessary for the achievement of the results as required.

REQUIRED QUALIFICATIONS:

Note: Candidates who do not meet these required qualifications will not be considered.

a. Education:

A Masters degree in economics or public administration is required.

b. Prior Work Experience:

From five to seven years of successful work in academic, research and/or policy-making, project management, and donor coordination positions.

d. Language Proficiency:

Level IV (Fluent) in English and Spanish (reading/writing) are required.

e. Knowledge:

A thorough knowledge of modern economic principles and theory. In depth knowledge and understanding of Colombia's economic, political, social and cultural structure and development prospects and priorities. A thorough knowledge of on-going or potential Colombian economic reforms. Knowledge

of banking, finance and capital markets, and general trade and investment issues. Knowledge of management information systems.

f. Abilities and Skills:

Strong communications, interpersonal, teamwork, and leadership skills. Ability to develop and maintain an extensive range of senior level contacts in government and private sector. Ability to interact and work effectively with organizational management and technical offices. Ability to prepare reports and technical policy briefings. Ability to plan, organize, and implement complex research projects and to prepare accurate factual and analytical reports and recommendations.

SELECTION CRITERIA

30 points: Demonstrated ability to analyze complex information and prepare succinct, informative reports.

30 points: Interpersonal and organizational skills. Demonstrated teamwork ability and computer skills.

20 points: Evidence of strong English/Spanish writing and oral skills. Writing sample will be required of individuals who reach interview stage.

20 points: Work experience demonstrated in relevant field or sector.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

**APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES
SECTION OF THE US AGENCY FOR INTERNATIONAL DEVELOPMENT BY
SEPTEMBER 18, 2006 AT 4:00 P.M. BOGOTA TIME**

It is the policy of the Agency for International Development to provide equal opportunity in employment for all *people*; to prohibit discrimination because of race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation; and to promote the full realization of a diverse workforce and equal employment opportunity through a continuing diversity enhancement program in the Agency.

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